



St. Augustine Division for Boys

St. Monica Division for Girls

Job Title: Middle School Teacher (Grades 5 - 8)

FLSA Status: Exempt

Position Status: Full Time [typical 9-month school year as well as potential Summer Program)

Reports to: Principal

Posting Date: 3/27/24

Salary: \$38,000.00 - \$45,000.00 per year (pending experience)

WHO WE ARE

Since 2004, NativityMiguel Middle School (nativitymiguelbuffalo.org) has believed that - through a culture built on structure, warmth and small class sizes - students of all backgrounds can and will flourish. Founded on an innovative approach to education - including a single gender learning environment (for both boys and girls), an extended school day and expanded school year, as well as graduate support - NativityMiguel students truly develop in body, mind and spirit during their formative middle school years. NativityMiguel (grades 5-8) works with a largely African American student population and is a faith-based community that strives to promote equity in every aspect of our school community.

Though our students come to us from economically disadvantaged families, NativityMiguel is committed to ensuring that their socioeconomic status does not define their lives. Instead, students are equipped by NativityMiguel to propel themselves, their families and their communities to new heights.

WHO YOU ARE

Teaching at NativityMiguel is not for everyone. But, after reading the below, it might be for you. ***At NativityMiguel, we won't ask you to like the kids you teach, we will ask you to love them.***

To teach at NativityMiguel, you must be as committed to academic excellence as you are to the socio-emotional development of our students. You must see yourself as here to unlock the potential of our students, and to see the strengths in each of them. You must be ready to ride the bumpy waves of adolescence with these students, teaching them how to navigate the world.

You must see our students' families as partners - never to be sidelined, but instead to be empowered and to be in partnership with them. You will approach your role as one of



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service to our students and their families. Indeed, the work will be hard but it will also be enriching. We will help you develop into the best teacher that you can be.

HOW TO APPLY

Please submit a statement of interest (500 words minimum) along with a résumé to resumes@nativitymiguelbuffalo.org. The statement of interest should articulate how your experiences, knowledge, and values align with the mission of NativityMiguel Middle School of Buffalo. Candidates whose background mirrors the demographics of the students that we teach are strongly encouraged to apply.

Preferred Credentials/ Experience:

- Teaching Certification
- ESL or ELL
- Special Education
- 2+ years of experience in classroom teaching within the classroom setting.

Benefits:

- 401(k)
- 401(k) matching
- Health insurance
- Paid time off
- Professional development assistance
- Retirement plan

NativityMiguel Middle School of Buffalo is an Equal Opportunity Employer.