

# St. Augustine Campus for Boys (716) 836-5188

Entrance on Hastings Avenue near Bailey & Kensington

St. Monica Campus for Girls (716) 852-6854 Wright Avenue off E. Delavan near Eggert

Job Title: Middle School Science/Health Teacher (St. Monica Division for Girls)

FLSA Status: Exempt

Position Status: Full Time (10 month, salaried & includes an extended school day)

Reports to: Head of School Posting Date: 4/26/23

Salary: Commensurate upon certifications and qualifications

#### Mission Statement

NativityMiguel Middle School (nativitymiguelbuffalo.org) is a faith-based middle school transforming the lives of underserved students in a secure and nurturing environment on single gender campuses. In partnership with our families, we deliver a uniquely effective education that includes an extended school day and school year, dedicated and caring teachers, personal mentoring and continuing support through high school graduation.

NativityMiguel does not rely on tuition income to fund operating expenses but relies instead on the success of the school's advancement efforts and the generosity of the community including both donors and volunteers.

## Leader of Content and Pedagogy:

- Demonstrates strong content knowledge, as well as the ability to employ various instructional and research-based practices, such as active learning, integration of technology, and collaborative opportunities.
- Designs and implements assessments that measure student progress and learning.
- Uses data to refine curriculum and inform instructional practices.
- Maintains and updates academic records.
- Consults with the Principal to accommodate the wide variety of learning levels present in the classroom through differentiated instruction. Develops action plans for students who are struggling/failing.
- Communicates with families regularly to ensure the success of each student
- Exhibits strong oral and written communication skills.
- Establishes and maintains collaborative, cooperative, and effective working relationships.
- Anticipates the developmental needs of students, on an individual and group level, in the areas of academics, emotional, social, and psychomotor growth.
- Demonstrates strong classroom management skills. Prepares an environment to facilitate the learning needs of all students. Demonstrates planning and preparing for instruction.
- Demonstrates cultural sensitivities.
- Demonstrates commitment to professional growth.

### Leader of School Culture:

- Demonstrates consistent belief in and alignment with NMMS educational philosophy.
- Consistently enforces routines effectively for arrival/dismissal, snack/lunch, hallways and bathrooms.



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- Appropriately carries out assignments, including but not limited to, assembly, breakfast and lunch duty, study hall supervision, extended day activities and other areas as determined by the Principal. (Typical work day is from 7:45am - 4:20pm.)
- Supports all-school efforts surrounding enrollment, advancement and student life activities.
- Participates in school-wide faith-based activities.
- Participates actively in school initiatives, team meetings, and staff meetings, and professional development.
- Maintains professional credentials as appropriate
- Honors the confidentiality of school and student information
- Complies with the policies and procedures as articulated by the school's Faculty/Staff Handbook.

### License/Certification:

Teaching Certification (Preferred)

Application Procedure: Please submit the following credentials to: Mr. Chris Pitek

(cpitek@nativitymiguelbuffalo.org)

- Letter of application, including how your background and experience matches/compliments the needs of our students:
- A current resume with references; and
- Transcript and proof of certification.

### **Experience**

• Ideal candidate will have 2+ years of experience in the classroom teaching within the classroom setting

#### Candidate must:

- Be comfortable with the school's faith-based mission to provide a fresh start for children grades 5-8
- Comply with the Safe Environment Program of the Diocese of Buffalo
- Have a valid driver's license and reliable transportation

### Benefits:

- 401(k)
- 401(k) matching
- Health insurance
- Paid time off
- Professional development assistance
- Retirement plan

Work Location: NativityMiguel Middle School of Buffalo's St. Monica's Division for Girls.

NativityMiguel Middle School of Buffalo is an Equal Opportunity Employer.