



2014 - 2017

Strategic Plan



NativityMiguel Buffalo

The NativityMiguel Middle School of Buffalo



Background

As we entered our 10th year and with the support of a strong and active board of trustees, NativityMiguel's leadership was poised to develop a realistic strategic plan. Armed with a grant from The John R. Oishei Foundation and the help of the first-rate consultant team at Catapult, the Strategic Planning Team followed a disciplined process of research and planning over six months resulting in eleven strategic priorities to be accomplished over the next three years. The strategies and goals approved by the board of trustees in June 2014 will increase the school's capacity to reach more children from at risk neighborhoods, living in poverty, and in need of a chance to be educated in a faith-based, caring, safe environment.



Mission Statement

The NativityMiguel Middle School is a faith-based middle school transforming the lives of underserved students in a secure and nurturing environment on single gender campuses. In partnership with our families, we deliver a uniquely effective education that includes an extended school day and school year, dedicated and caring teachers, personal mentoring and continuing support through high school graduation.



Vision Statement

The NativityMiguel Middle School of Buffalo will be the leader in preparing underserved children for success in high school and beyond.



WHO WE SERVE	HOW WE SERVE	HOW WE SUSTAIN
Engage in a branding exercise that will allow us to more effectively communicate our identity including what makes NativityMiguel unique.	Develop a curriculum specifically designed to prepare NativityMiguel students for success in high school and beyond.	Enable success with a highly effective leadership team.
Assess whether a 5th grade effectively meets the school's mission.	Ensure NativityMiguel teachers fit the school's mission and provide them with support needed for professional development and growth.	Grow a base of donors committed to long-term stability of the school and secure funds to strengthen our core.
Create a clear plan and identify resources to meet recruitment goals.	Develop more robust support for our graduates in high school.	Balance financial prudence with need for effective learning environment.
	Expand and enhance the extended day and summer programs.	Build a community of volunteers that support the NativityMiguel mission.

Strategic Planning Team

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